

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN BUDGET
CY 2017

Agency/Bureau/Office: INTERCOUNTRY ADOPTION BOARD (ICAB)

Department: Department of Social Welfare and Development (DSWD)

Total GAA of Agency: Php 45,331,000.00

Total GAD Budget: Php 2,267,000.00

Gender Issues and /or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objectives	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
ORGANIZATION-FOCUSED								
Section 37.A.1.c. on Development of and Budgeting for GAD Plans and Programs	Section 37.A.1, on Development of and Budgeting for GAD Plans and Programs	To provide gender responsive programs and services to client groups To increase knowledge and skills of technical staff on GAD Planning and Budgeting	Policy Formulation Program Implementation Institutional Strengthening	GAD Planning Workshop	ICAB GAD Plan and Budget finalized, approved and submitted to PCW	250,000.00	MOOE	Admin Planning Operations Record Finance
Section 37.A.3 of the MCW-IRR Enhancement of Existing Implementing Tools/Mechanism	As required by law	Functional GFPS compliant to MCW-IRR	Policy Formulation Program Implementation Institutional Strengthening	Convene GFPS to discuss and prepare action points or plan	Functional GFPS	200,000.00	MOOE	Admin Planning
				Revisit the Executive Order and recommend enhancement based on gaps identified	Periodic meeting of GFPS			
				Immediate issuance of GAD Mainstreaming policy	2-3 trainings on GAD and M & E			
				Institutionalize GFPS structure through the issuance of the GFPS guideline	Zero AOM			
				Schedule of training and activities to increase competence of GFPS	Full utilization of the GAD fund			
				Recommend attendance and participation of top management of GAD activities/ trainings	Use of gender fair language			
Limited materials knowledge on GAD	Need to disseminate relevant information, education and communication materials pertaining to GAD	Sustained awareness on GAD concerns and issues	Program Implementation Institutional Strengthening Advocacy	Expand GAD Information Center	Number of GAD related materials procured and disseminated	30,000.00	MOOE	Admin Planning Operations Record Finance
Limited knowledge on GAD updates and policies	Need to keep updated on recent development and events on GAD	Facilitated appreciation for and understanding of GAD concerns and issues	Program Implementation Institutional Strengthening	Attendance of 30 ICAB staff to GAD related workshops, for a, conferences and seminars	1. GAD Orientation on Laws and Issuances GFPS, HGDG and Gender Analysis Workshop	500,000.00	MOOE	Admin Planning Operations Record Finance

			Advocacy		Human Sexuality and Reproductive Health Seminar			
Continuous support for the observance of national and international Women's Month	Continuous support of the national and international Women's Month and heighten awareness on gender equality, womens empowerment and respect of human rights	Heightened awareness on gender equality, womens empowerment and human rights	Program Implementation Institutional Strengthening Advocacy	Identify and conduct GAD related projects and activities that are geared towards gender equality, womens empowerment and human rights Participate in the program and activities of PCW and the national and international Women's Month	20 ICAB staff attended Women in Leadership Development	250,000.00	MOOE	Admin Planning Operations Record Finance
CLIENT FOCUSED								
Availability of sex disaggregated database on Children Cleared, Matched, Accepted and Entrusted	Mandate as required by law	Developed a gender responsive database information system generating sex-disaggregated data for ICAB reports, studies/researches and publications.	Policy Formulation Program Implementation	Improved Sex Disaggregated Database	Disaggregated database on children on ICA	287,000.00	MOOE	Admin Planning
Section 35-A of MCW IRR Protection of Girl Children	Lack of KRA of program partners on implementing GAD	Guarantee that all girl and boy children who are of pre-school and school-age have access to quality education, good health, proper nutrition and skills development regardless of ethnicity, religious affiliation, physical and mental abilities.	Regulatory Policy Formulation Program Implementation	Convene technical working group with identified training resource persons to review training module to include language fair content. Conduct of 4 gender fair, rights based and gender sensitive ICAB capacity building package for social workers and houseparents.	Number of Technical Working Group meeting conducted Approved training module with gender and language fair content Conducted 4 gender sensitive language fair capacity building package for 400 social workers	750,000.00	MOOE	Admin Planning Operations Finance
TOTAL BUDGET:						2,267,000.00		

Prepared by:

MARIVIR T. TUNGOL
PDO III

ANGELITA N. GUERINIA
Admin V – Budget Office

BERNADETTE B. ABEJO
Executive Director

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Section 37.A.1.c. on Development of and Budgeting for GAD Plans and Programs	Section 37.A.1. on Development of and Budgeting for GAD Plans and Programs	To provide gender responsive programs and services to client groups To increase knowledge and skills of technical staff on GAD Planning and Budgeting	Policy Formulation Program Implementation Institutional Strengthening	GAD Planning Workshop	ICAB GAD Plan and Budget finalized, approved and submitted to PCW	250,000.00	250,000.00		
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