

ANNEX 5
Form 1.0

REPORT ON RANKING OF DELIVERY UNITS

Department/Agency: INTER-COUNTRY ADOPTION BOARD (ICAB)

1.0 Summary of Information Required	
1.1 Total No. of Delivery Units	<u>4</u>
1.2 Total No. of Delivery Units that achieved their performance targets	<u>4</u>
1.3 Total No. of Filled Positions as of December 31, 2017	<u>33</u>
1.4 Total No. of Officials and Employees Entitled to PBB	<u>33</u>
1.5 Total Amount Required for Payment of PBB PHP	<u>Php557,998.76</u>

REPORT ON RANKING OF DELIVERY UNITS

Department/Agency: **INTERCOUNTRY ADOPTION BOARD (ICAB)**

Details for Head of Agency			
Name	Salary Grade	Months in service in 2017	Amount of PBB
ATTY. BERNADETTE B. ABEJO	SG 28 STEP 4	12 MONTHS	65,237.90

Ranking	Names of Delivery Units	Rate of Accomplishment of Targets (in %)	List of Employees			
			Names of Employee	Salary Grade (and Step Increment)	Months in service in 2017	Amount of PBB
2.1 Best (10%)	Delivery Unit 1 PROJECT DEVELOPMENT UNIT (PDU)		MARIVIR T. TUNGOL	SG 18- S7	12 MONTHS	24,876.80
			LYRA GAY VILLAMARIN	SG15- S1	12 MONTHS	17,917.25
			TOTAL BEST			
2.2 Better (25%)	Delivery Unit 1 FINANCE UNIT		ANGELITA N. GUERINIA	SG 18-S7	12 MONTHS	22,006.40
			JAYBIE CABRERA-DIAZ	SG 19-S 1	12 MONTHS	22,511.83
			HERMAN T. MANGABAT	SG 18-S7	12 MONTHS	22,006.40
			ARGIN GALANG	SG 9-S1	12 MONTHS	9,766.95
			MARY GRACE SANTOS	SG 9 –S1	12 MONTHS	9,766.95
			LEODELL LIGON	SG 10 –S 1	12 MONTHS	10,474.78
TOTAL BETTER						PHP96,533.31

2.3 Good (65%)	Delivery Unit 1 ADMIN UNIT		EPHRAIM TORRES	SG 11- S2	12 MONTHS	9,926.50	
			SHERWIN PEREZ	SG 18-S1	12 MONTHS	17,846.50	
			MA-AN GAOAT	SG 8- S1	12 MONTHS	7,909.00	
			JANET T. SANTOS	SG 18- S7	12 MONTHS	19,136.00	
			GINA EBALAN	SG 10- S1	12 MONTHS	9,108.50	
				TOTAL GOOD			PHP 63,926.50
	Delivery Unit 2 OPERATIONS			IMELDA RONDA	SG 18-S3	12 MONTHS	18,266.00
				DANILO GATMAITAN	SG 18-S6	12 MONTHS	18,914.50
				IRENE FAGAYAN	SG 15-S2	12 MONTHS	13,943.50
				RYAN CHRISTOPHER MANALO	SG 6-S1	12 MONTHS	6,925.50
				JENNIFER MARIA ABENIDO	SG 22-S3	12 MONTHS	27,117.00
				CHRISTIAN ALETA	SG4-S2	12 MONTHS	6,131.00
				IVY YBANEZ	SG 15-S1	12 MONTHS	13,782.50
				GINA ESCALANTE	SG24-S4	12 MONTHS	33,546.00
				KATHERINE DELA CRUZ	SG 15-S2	12 MONTHS	13,943.50
				AMELIA PALPAG	SG15-S2	12 MONTHS	13,943.50
				RUTCHEL POCDIHON	SG 18-S2	12 MONTHS	18,055.50
				MARIAN PIA TABANE	SG11-S1	12 MONTHS	9,810.00
				RYZZA MAE JOY MAGADALERA	SG15-S2	12 MONTHS	13,943.50
				ROSA MARIE TEJONES	SG15-S2	12 MONTHS	13,943.50
			SARAH JANE BALLA	SG15-S1	12 MONTHS	13,782.50	
		MYREL ANNE LEIDO	SG15-S2	12 MONTHS	13,943.50		
		HAZEL ANNE DIZON	SG15-S2	12 MONTHS	13,943.50		
		RODALYN MADRID	SG13-S1	12 MONTHS	11,628.50		
		CHERRYL DEL MUNDO	SG15-S2	12 MONTHS	13,943.50		
			TOTAL GOOD			PHP 289,507.00	
			GRAND TOTAL			PHP 557,998.76	
2.4 Did not meet Targets (No PBB)	Delivery Unit 1						
	Delivery Unit 2						
				TOTAL POOR			

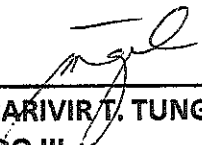
2.5 Did not submit SALN				
	TOTAL Did not submit SALN			
2.6 Did not liquidate Cash Advance within reglementary period				
	TOTAL Did not liquidate Cash Advance within reglementary period			
2.7 Did not submit SPMS Forms				
	TOTAL Did not submit SPMS Forms			
2.8 Excluded due to other reasons (i.e Responsible for not submitting APP, APCPI, or others)				
	TOTAL Excluded due to other reasons			

**GUIDELINES/MECHANICS IN RANKING OF DELIVERY UNITS
FOR THE GRANT OF PERFORMANCE-BASED BONUS (PBB) FY 2017**

(Agency should provide the guidelines and process in determining and evaluating the performance ranking and rating of offices / delivery units within the department/agency.)

ICAB Guidelines in the Ranking of ICAB Delivery Units and Grant of the Performance Based Bonus for Fiscal Year 2017 approved December 6, 2017 and uploaded Transparency Seal Page of ICAB Website.

MC NO. 2017-1 SERIES OF march 9, 2017 Guidelines on the Grant of the Performance Based Bonus for FY 2017 under EO no 80 S 2012 and EO No. 201 s 2016



MARIVIR T. TUNGOL
PDO III
Focal Person PMT

Date: May 15, 2018



BERNADETTE B. ABEJO
Executive Director
Agency Head

Date:

EVALUATION MATRIX SUMMARY

(Agency should fill-out the Form 1.0 Evaluation Matrix and reflect the information therein in the Matrix Summary. It shall be the prerogative of the Agency to add as many delivery units as may be necessary.)

Ranking	No. of Delivery Units	Name of Delivery Unit	No. of Officials and Employees Entitled to PBB	Total Requirement
BEST	1	PROJECT DEVELOPMENT UNIT	2	42,794.05
<i>Sub-Total</i>				
BETTER	1	FINANCE UNIT	6	96,533.31
<i>Sub-Total</i>				
GOOD	2	ADMIN UNIT	5	63,926.50
		OPERATIONS UNIT	19	289,507.00
<i>Sub-Total</i>				
<i>Agency Head</i>		<i>(name of Incumbent)</i>	<i>(Position Title & Salary Grade)</i>	<i>(Rate of PBB)</i>
1	BERNADETTE B. ABEJO		EXECUTIVE DIRECTOR (SG28)	65,237.90
Grand Total				PHP557,998.76